

# Michelle Flaherty

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*Michelle is a bilingual arbitrator, mediator, and independent investigator specializing in workplace and human rights disputes. She is an Associate professor at the University of Ottawa, where she teaches labour law, administrative law, human rights, and dispute resolution.*

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## Experience

Arbitrator, Mediator, Independent Investigator	2014 - present
Associate Professor of Law, University of Ottawa	2012 - present
Vice-chair, Grievance Settlement Board of Ontario	2016 - present
Vice-chair and member, Human Rights Tribunal of Ontario	2008 - present
Legal counsel, University of Ottawa	2006 - 2008
Associate, Sack Goldblatt Mitchell LLP	2003 - 2006
Associate, Borden Ladner Gervais LLP	2000 - 2003
Law clerk, Supreme Court of Canada	1999 - 2000

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## Education

Masters of Law, University of Ottawa	2001
Bachelor of Law, <i>summa cum laude</i> , University of Ottawa	1998
Bachelor of Business Administration, Bishop's University	1992

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## Publications and Professional Associations

Ontario Ministry of Labour's list of approved arbitrators (appointed in 2015, after successfully completing the Ministry's Arbitrator Development Program)

Member, Ontario Labour-Management Arbitrators' Association

Member, Society of Ontario Adjudicators and Regulators

Michelle's academic publications are available at

[https://papers.ssrn.com/sol3/cf\\_dev/AbsByAuth.cfm?per\\_id=1902757](https://papers.ssrn.com/sol3/cf_dev/AbsByAuth.cfm?per_id=1902757)