

## MICHELLE FLAHERTY

### EXPERIENCE

#### **PROFESSOR, UNIVERSITY OF OTTAWA, FACULTY OF LAW**

(2012 – present)

Teaching labour law, human rights, administrative law

#### **VICE CHAIR AND TEAM LEAD, HUMAN RIGHTS TRIBUNAL OF ONTARIO, 2008 - 2012**

(Part-time member, 2012 – present)

Conduct hearings using an expert, active approach, render decisions in developing areas of law. Through mediation, assist the parties to resolve applications. Since November 2010, acted as an adjudicative lead and involved in coordinating, training, and providing mentorship to part-time Tribunal members and other vice chairs.

#### **PART-TIME MEMBER, ONTARIO SPECIAL EDUCATION (FRENCH) TRIBUNAL, 2013 – PRESENT**

#### **LEGAL COUNSEL, UNIVERSITY OF OTTAWA, 2006 - 2008**

Provided advice on a broad variety of issues, including labour relations and collective bargaining matters. Represented the University before the courts and various administrative tribunals, including arbitration boards. Proactively assessed risks and provided advice to the University's senior administration.

#### **ASSOCIATE, SACK GOLDBLATT MITCHELL LLP 2003 - 2006**

Managed a busy practice in labour, employment and human rights law. Responsible for complex legal files. Provided legal advice and assisted with the negotiation of employment contracts and collective agreements.

#### **LECTURER, UNIVERSITY OF OTTAWA 2004 - 2008**

Developed and taught a course in the French Common Law section on human rights, which focused on equality and human rights law. Co-developed and co-taught a course on federal labour law for the English Common Law section.

#### **ASSOCIATE, BORDEN LADNER GERVAIS LLP 2001 - 2003**

Had an active litigation practice, which included administrative law, commercial litigation, and civil litigation. Involved in complex and high-profile matters.

#### **LAW CLERK, SUPREME COURT OF CANADA 1999-2000**

Worked closely with Madame Justice L'Heureux-Dubé. Researched and provided analysis of complex legal issues before the court.

**AUTHOR, LAW SOCIETY OF UPPER CANADA 2002-PRESENT**

Author a portion of the public law bar admissions study materials. In 2002, provided in-class instruction in public law to bar admissions students.

**EDUCATION**

**MASTERS OF LAW, UNIVERSITY OF OTTAWA 2011**

Masters in Law in Civil Law Theory with a focus on the impact of human rights on private law.

**BACHELOR OF LAWS, UNIVERSITY OF OTTAWA 1998**

Completed my LLB in French. Received awards for achieving highest marks in torts, and criminal and administrative law. Recipient of the Common Law bursary for academic excellence.

**BACHELOR OF BUSINESS ADMINISTRATION,  
BISHOP'S UNIVERSITY 1992**

**OTHER ACTIVITIES**

Recipient, Top 10 after 10, Bishop's University, 2011

Inductee, University of Ottawa Common Law Honours Society, 2008

Member, Supreme Court of Canada Advocacy Institute

Past member of the Executive, Ottawa Young Lawyers Division of the Ontario Bar Association

Volunteer, Mentor, Legal Links and Bridges Program and Women's Legal Mentorship Program, University of Ottawa

Volunteer, Big Sisters of Ottawa-Carleton

**LANGUAGES**

Fluent in French and English